



Mail Handlers Local Union No. 323

1602 Selby Ave., Suite 5 St. Paul, MN 55104
(651) 646-2827 Fax (651) 646-0991 LocalOffice@Local323.org

Minutes of the Local Union 323 Executive Board Meeting St. Paul, MN July 27, 2010

Jeff Larsen

Local President

Kathy Schultz

Vice President

Dean Abatte

Recording Secretary

John Frey

Treasurer

State Executive

Board Members

Shane Ryden

Minnesota

Brock Engstrom

North Dakota

Branch Presidents

Dean Abatte

Minneapolis

Douglas Vitek

St. Paul

Mike Straiton

BMC

Gary Tollefsrud

Fargo

On July 27th, 2010 at 1:06 pm., Local President Jeff Larsen called to order the Local Executive Board.

IN ATTENDANCE:

Local President: Jeff Larsen

Vice President: Kathleen Schultz

Recording Secretary: Dean Abatte

Treasurer: John Frey

MN State Representative: Shane Ryden

ND State Representative: Brock Engstrom

After review and discussion of the minutes of the Local Executive Board meeting held on April 30, 2010, a motion by Vice President Kathleen Schultz, seconded by MN State Representative Shane Ryden, to accept the minutes of the April 2010 Local Executive Board meeting.

The motion carried by unanimous vote.

Over the course of the meeting, Local President Jeff Larsen provided the Board with comprehensive reports, and led lengthy discussions on numerous important issues, including:

- 2010 Local 323 Scholarship
- The current career complement and how the future move will impact the Local
- Branch Presidents Meetings
- Relocation of the St. Paul P & DC
- PEER Process
- Pending Removal Cases
- Furniture for the St. Paul Union office
- Excessing event in Omaha that now encompasses Mankato
- Local Presidents Time Sheet

After review of the Local Presidents expenses, Local Vice President Kathleen Schultz made a motion to Authorize the Local Presidents Expenses for the time frame provided. MN State Representative Shane Ryden seconded the motion. The motion carried unanimously.

Local Treasurer John Frey provided the Board with a detailed report on the Local Union's financial condition, which included a review of the Profit and Loss Statement and Balance Sheet. After review and discussion of the disbursement journals, a motion was made by MN State Representative Shane Ryden to authorize the expenses for the Local Union and was seconded by ND State Representative Brock Engstrom. Motion carried unanimously.

Officers Reports:

Local Vice President Kathleen Schultz reports visiting and having the privilege of attending a Branch Meeting in St. Cloud on July 17th. There are 23 Mail Handlers in St. Cloud. There was a small turn out for the meeting. St. Cloud has a lot of cross craft violations and 1.6 violations going on. Like all facilities, Union Reps. can't get Mail Handlers to write statements. Remember Mail Handlers, we need statements in order to protect our jobs!

MN State Representative Shane Ryden reports visiting the St. Cloud branch this summer to consult with the stewards, and then attending the branch meeting there with Jeff and Kathy. They established a few new lines of communication and discussed the possibility of new stewards being appointed on tour 3. The goal is to empower the Mail Handlers in that facility to represent themselves, with the support and guidance of our local officers. There are tentative plans to have a labor management meeting in St. Cloud soon as well. Shane reports that he consulted with Andy in Rochester by phone about a few issues. Other than this the bulk of his efforts this summer have been directed toward continuing to protect our work in Minneapolis.

ND State Representative Brock Engstrom reports Fargo has 6 new supervisors that have started some discipline cases. I'm assuming these cases will be grieved. Grand Forks is extremely short-handed Mail Handlers right now and a casual has been hired. I filed a Casual in Lieu of grievance and it has been processed on to Step 3 of the Grievance procedure. Clerks and supervisors have been performing Mail Handler bargaining unit work on a daily basis. I have filed separate grievances for these violations and continue to monitor the situation. Minot is short a Mail Handler as well. A PTF clerk has been performing 5 hours of Mail Handler work a day. A cross craft grievance has been filed. The grievance is now pending at Step 3 of the grievance procedure. Hopefully an e-reassign will be brought in to fill that position soon. I have nothing to report out of Bismarck. Tad Fink usually calls directly to Local President Jeff Larsen with his concerns.

Local President Jeff Larsen opened for discussion any Board member issues which included agenda items submitted.

Local Recording Secretary Dean Abatte submitted for discussion the following agenda items:

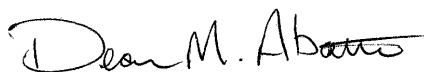
- Discuss Branch/Executive Board Member Reports and when they should be submitted.
- Discuss expanding the Stewards Recognition Dinner to include all Members with one additional guest for this year due to the cancellation of the summer picnic.

The board entertained the suggestion to expand the Stewards Dinner. In light of the current and pending financial responsibilities, i.e., Stewards training, Excessing and the decline of Dues received, it was recommended that the Board discuss the viability of the Dinner first before discussing to expand the dinner. Subsequent to this discussion, a motion was made by ND State Representative Brock Engstrom to suspend any Union financed Steward Recognition Dinner for 2010. Motion was seconded by MN State Representative Shane Ryden.

Motion Carried unanimously.

After hearing no further business before the Board, a motion was made by ND State Representative Brock Engstrom and seconded by Treasurer John Frey to adjourn the meeting. The motion carried unanimously. Meeting adjourned at 1:31 pm.

Respectfully submitted,



Dean Abatte
Local Recording Secretary



Mail Handlers Local Union No. 323

1602 Selby Ave., Suite 5 St. Paul, MN 55104
(651) 646-2827 Fax (651) 646-0991 LocalOffice@Local323.org

July 27, 2010

Local President's Report

Local 323 Complement:

The current Local 323 career complement as of PP-14 is 811 (730 MN & 81 ND) with Membership at 734.

Local Activities

- **2010 Local 323 Scholarship**

Applications from a bevy of qualified candidates were received for the 2010 Local 323 Scholarship. Those applications have been sent to the Members of the Local Union Council in order that they may cast a vote in this regard. The deadline for the receipt of votes is the end of this week and the results will be posted following the notification of the successful candidate.

- **Branch President Meetings**

While the scheduling has been somewhat erratic due to vacation schedules, monthly meetings of the metro-area Branch Presidents continue to be held. These meetings provide a forum for discussion and development of uniform approaches to common issues. Recent topics of discussion included the National Reassessment Process, the transportation of mail between the NDC and the St. Paul P&DC, and other matters related to the relocation of the St. Paul P&DC.

- **Relocation of St. Paul P&DC**

Remaining at the top of issues currently at the forefront is the relocation of the St. Paul P&DC to the new building in Eagan. Weekly meetings continue to be held and we're getting closer to the goal of keeping all Mail Handlers currently at the St. Paul Installation employed within the metro area.

In addition, the parties are currently holding discussions concerning the implementation of sections at the new location. The current Local Memorandum of Understanding identifies sections as floors (e.g., first

Jeff Larsen
Local President

Kathy Schultz
Vice President

Dean Abatte
Recording Secretary

John Frey
Treasurer

State Executive
Board Members

Shane Ryden
Minnesota

Brock Engstrom
North Dakota

Branch Presidents

Dean Abatte
Minneapolis

Douglas Vitek
St. Paul

Mike Straiton
BMC

Gary Tollefsrud
Fargo



floor, second floor, third floor, etc.) and obviously neither the National Agreement nor the LMOU can be implemented utilizing these definitions in the single floor Eagan location. Consequently, discussions are being held to remedy this situation.

Another issue resulting from this relocation involves the movement of mail between the NDC and the St. Paul P&DC. In this regard, NDC Branch President Mike Straiton has been in attendance at some of the recent weekly meetings. This issue remains a topic of discussion which will require additional time to resolve.

- **PEER Process**

As previously reported, the PEER process is a Northland District initiative designed to address workplace issues prior to the development of significant problems. This process has been implemented in the Minneapolis Branch and the out state. Recently, meetings have been held to implement this process in the St. Paul Branch. So far the results from the implementation of PEER have been positive.

Branch Activities

- **Fargo Branch Meeting**

On June 5th I was present at a meeting of the Fargo Branch. There was a good turn out and it is always a pleasure to see Members take part in the affairs of their Union. Topics of discussion included IDR missorts, AFCS upgrades, withholding, and higher level pay.

- **St. Paul Branch Meeting**

On June 8th I was in attendance at a meeting of the St. Paul Branch which was held at 411 Main Street. As you would expect, the topics of conversation revolved around the relocation of the St. Paul P&DC.

- **St. Cloud Branch Meeting**

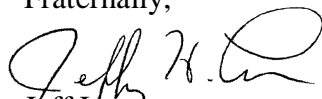
On July 17th I was in St. Cloud for a meeting of the St. Cloud Branch. Also in attendance were Vice President Kathy Schultz and MN SEBM Shane Ryden. The Members in attendance discussed several topics and I anticipate appointing at least one additional Representative in the near future.

Upcoming Events:

MHBP Seminar – October 7th – 9th

Steward Training – October 18th & 19th

Fraternally,


Jeff Larsen
Local President